

**ELBURN & COUNTRYSIDE FIRE PROTECTION DISTRICT  
BOARD OF FIRE COMMISSIONERS**

**DATE:** January 6<sup>th</sup>, 2009

**SUBJECT:** Minutes of the Oral Interviews

R. Loula called the meeting to order at 6:00 P.M. With the following individuals in attendance:

R. Loula          R. Gurgos          W. Stevens

ORAL INTERVIEWS

At 18:00 hours Thomas Clifton was the first applicant to be interviewed, and R. Loula read all the questions during this interview and all other interviews that followed. After all questions were completed Assistant Chief Stevens was given the opportunity to ask questions of the candidate. The interview was completed at 18:32.

At 18:35 Dan Kellogg was the next applicant to be interviewed. The interview was completed by R. Loula at 19:05 after Assistant Chief Stevens was given the opportunity to ask additional questions of the applicant.

Ryan King began his interview at 19:08. Robert Loula gave Assistant Chief Stevens the opportunity to ask questions of the candidate and the interview concluded at 19:40.

Jakub Sporna was late for the interview, however he had called Station # 1 to inform the Department that he had slid off the road and was stuck. The road conditions were poor due to the snow that had begun earlier. Jakub's interview began at 19:45, and was concluded at 20:15 after Assistant Chief Stevens was given the opportunity to ask questions of the candidate.

At 20:25 Irvin Rotter was asked to come into the meeting room for his interview. Everyone in attendance apologized to Irvin for the interview being conducted later than the time he was assigned. The interview was concluded at 21:10 after Assistant Chief Stevens asked several questions of the candidate.

Every applicant on the list came to there interview. At the conclusion of the interview scores were tabulated by Assistant Chief Stevens, and R. Loula signed the preliminary list to be sent out on 1/7/2009.

The meeting was concluded at 21:45.

Respectfully Submitted,

**Wayne R. Stevens  
Assistant Chief**